

JOB POSTING

POSTING NO: 24-18

DATE: April 8th, 2024

POSITION: FULL TIME DIRECT SUPPORT PROFESSIONAL
DEPARTMENT: RESIDENTIAL SERVICES
LOCATION: FOREST VIEW TREATMENT HOME, BURKETON
REPORT TO: PROGRAM MANAGER, Jennine Jarvis

JOB SUMMARY:

- Support individuals with a dual diagnosis (developmental disability and mental health disorder and/or challenging behaviour) in a residential treatment home.
- Provide a home-like environment for supported individuals, ensuring that their rights are maintained and respected.
- Facilitate the development of skills in everyday life and support the promotion and maintenance of health and well-being of the individuals in service.
- Assist supported individuals in obtaining services in the community including accompanying them to medical and other professional appointments.
- Provide training designed to meet the needs identified through the Person Directed Planning process.
- Perform various administrative duties (i.e., financial, health & safety, medication, property inspections, progress reports) as required.
- Participate in the assessment process, collect behavioural data, and implement treatment plans established by the multidisciplinary treatment team.
- Provide a safe environment for individuals by ensuring that policies and procedures are posted and adhered to as specified and required.
- Attend team meetings and training events.
- Promote a positive image of CLAPW within the community.
- Participate in community assessments and community-based treatment as needed.
- Perform other duties as assigned.

EDUCATION REQUIRED: DSW Diploma or equivalent degree

GENERAL REQUIREMENTS:

- Commitment to the equal citizenship and the inclusion of all citizens in our society.
- Commitment to the Philosophy of the Association.
- Ability to engage and support individuals based on the Bio-Psycho-Social and person-centred approaches.
- Maturity and flexibility, good personal judgement in dealing with people.
- Ability to communicate verbally and in writing in a clear and concise manner.
- Ability to work effectively in a team environment.
- Ability to work independently and initiate new programs.
- Ability to work under pressure and demonstrate experience in dealing with emergency and crisis situations.
- Knowledge of developmental disabilities, dual diagnosis, behavioural interventions, medications, and medical resources.
- Valid certificate and demonstrated proficiency in First-Aid, CPR and Safe Management.
- Valid driver's license.
- Availability for shift work, including weekends.
- Demonstrate regular attendance at work.

PREVIOUS EXPERIENCE:

- Minimum 3 years' experience in a social service organization supporting the inclusion of people with intellectual disabilities in the community.
- Experience in supporting adults with complex needs, dual diagnosis, and high behavioural needs in the community.
- Experience working with families, advocates, other services, and community leaders.
- Experience in working as a part of a multidisciplinary team.

SALARY: As per Collective Agreement

BENEFIT: As per Collective Agreement

HOURS OF WORK: As per Collective Agreement

START DATE: ASAP

APPLY TO: Jennine Jarvis, Jennine.jarvis@clapw.org. **To successfully apply, you must submit a cover letter and Resume to the hiring manager**

DEADLINE

April 17th 2024 at 4:30 p.m.

Community Living Ajax-Pickering welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. If selected for an interview and require any accommodations, please contact Lena Reilly, Senior Manager of Operations. 905 427-3300 ext. 227.